

Bid Document

Bid Details	
Bid End Date/Time	15-11-2022 15:00:00
Bid Opening Date/Time	15-11-2022 15:30:00
Bid Offer Validity (From End Date)	180 (Days)
Ministry/State Name	Pmo
Department Name	Department Of Atomic Energy
Organisation Name	Uranium Corporation Of India Limited
Office Name	Kadapa
Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; electrical supervisor cum technician , Manpower Outsourcing Services - Minimum wage - Skilled; Others; electrician , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; HELPERS
Contract Period	1 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)	11 Lakh (s)
Years of Past Experience Required for same/similar service	1 Year (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years of Experience and Turnover	No
Document required from seller	Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	2 Days
Estimated Bid Value	3654395.466
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	1.00

EMD Amount	36544
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ePBG Detail

Required	No
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(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

DGM- Accounts
 URANIUM CORPORATION OF INDIA LIMITED, Pulivendula, Kadapa -Dist, Andhrapradesh.
 (Uranium Corporation Of India Limited, Tummalapalle)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

6. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Scope of work & Job description:[1666678497.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1666678523.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others; Electrical Supervisor Cum Technicain (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Others
List of Profiles	electrical supervisor cum technicain
Educational Qualification	Diploma
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Post Graduation	Optional
Specialization for PG	Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	Yes

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Satish Chandra Bitra	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> • Additional Certifications/Trainings required for the resources being hired : 3 • EDLI (INR per day) : 4.145 • Bonus (INR per day) : 69.0557 • EPF Admin Charge (INR per day) : 4.14 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 829 • Provident Fund (INR per day) : 99.48 • ESI (INR per day) : 26.94 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Electrician (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	electrician
Educational Qualification	ITI
Specialization	ITI electrician , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional
Specialization for PG	Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)

Specification	Values
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	Yes

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Satish Chandra Bitra	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	4	<ul style="list-style-type: none"> • Additional Certifications/Trainings required for the resources being hired : 4 • Minimum daily wage (INR) exclusive of GST : 711 • Bonus (INR per day) : 59.23 • EDLI (INR per day) : 3.56 • EPF Admin Charge (INR per day) : 3.56 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • ESI (INR per day) : 23.11 • Provident Fund (INR per day) : 85.32 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; HELPERS (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	HELPERS
Educational Qualification	Secondary School
Specialization	HELPER
Post Graduation	Optional
Specialization for PG	Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	Yes

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Satish Chandra Bitra	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> • Additional Certifications/Trainings required for the resources being hired : 3 • EDLI (INR per day) : 2.38 • Bonus (INR per day) : 39.73 • EPF Admin Charge (INR per day) : 2.38 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 477 • Provident Fund (INR per day) : 57.24 • ESI (INR per day) : 15.50 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Additional Terms and conditions (ATC)

Pre qualification criteria(PQC): Bidders shall provide proper supportive documents along with technical bid (Part-1) while submitting of their offer in GeM-Portal.

Along with GeM required General Criteria (Past experience & Turnover), Bidders shall fulfill below given criteria by providing of proper supportive documents along with technical bid (Part-1).

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ATC-1)PQC Lines (Bidders must upload soft copies in GeM Portal)

1. Bidder average annual financial turnover (Audited & certified by the chartered accountant) during the last three financial years FY:2019-20, FY: 2020-21 & FY:2021-22 shall not be less than an amount of Rs.10,96,054.64/-.
2. Bidder shall submit successfully completed work order copies related to supply of Electrical man power to central/state/PSU/private/public listed companies during the period of last seven years (strictly back counted w.e.f one day prior to tender publishing/issuing date) along with technical bid w.r.t below given sub criteria failing which offer shall not be considered.

(I) One similar completed work order value shall not be less than:

Rs.29, 22,812.37/-

(OR)

(II) Two Similar completed work orders, against this each work value shall not be less than: Rs. 18,26,757.73/-

(OR)

(III) Three similar completed work orders, against this each work value shall not be less than: Rs.14,61,406.19/-

Similar work means:Supply of Electrical man power.

Bidders must submit work completion certificate along with work order copies. [If corporation feels clarification needed on these produced documentation part then, proper communication will be sent to respective bidders through GeM portal (or) email (applicable items)].

3. Contractors/ all the bidders (MSME/NSIC/NON MSME/ALL Other bidders) must have a valid electrical license certificate [LT (or) HT] and the same has to be produced along with technical part failing which offer will not be considered.

4. Bidder shall submit last three financial years (Audited): Balance sheet, profit & Loss statement (This will be purely for the purpose of calculation of Average turnover of last three years. If Party is having enough turnovers in a single financial year/two financial years, then also acceptable but Avg. turnover should meet the criteria in point.No:01 above).

Note1: Bidders who are having a valid MSME certificate in the field related to “supply of any kind of manpower shall be exempted from above criteria (ATC -1,2 & 4/GeM).

Note 2: Bidders who are seeking exemption on EMD and relaxation on PQC must submit relevant field MSME Copy and field specified MSME/NSIC Certificate copies respectively in GeM Portal respectively along with part-1 offer.

ATC-2) Non PQC Lines:

A) Contractor shall execute agreement & indemnity bond before commencement of awarded work along with required document support of PF & Insurance/ESI or police verification certificate for their firm / employees etc.

B) Before commencement of awarded work, Bidder shall submit their acceptance of all terms and conditions given in NIT on their letter head with proper seal & signature. (Please ref. the Tender No. & Name of the work).

C) UCIL has derived the manpower rate/estimate by considering of current rates of Min. Wages and statutory payable amounts excl. of profit. These derived rates are given here for bidders easy reference purpose. However, contractor shall calculate their rates by including of profit & applicable charges (if any) and submit the same in GeM Portal (online) properly.

- 1) Highly Skilled Men per headper day cost:

Min. Wages: 829.00, + EPF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1(Medical Check up + PPE + safety + tools & tackles etc.) : Rs.00.00 + Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST

on above items +GeM Service Charges incl. of GST as :
0.85 % and profit .

2) Skilled Men per head per daycost :

Min. Wages: 711.00, + PF(12%)+Bonus(8.33%)+
ESI(3.25%) + Optional

allowance -1 (Medical Checkup + PPE + safety + tools &
tackles etc.) : Rs.00.00 +

Optional allowance 2 (08 paid holidays per year) :
Rs.00.00 + GST on above

items +GeM Service Charges incl. of GST as : 0.85 % and
profit.

3) Unskilled Men per head per daycost :

Min. Wages: 477.00, + PF(12%)+Bonus(8.33%)+
ESI(3.25%) + Optional allowance -1 (Medical Checkup +
PPE + safety + tools & tackles etc.) : Rs.00.00 + Optional
allowance 2 (08 paid holidays per year) : Rs.00.00 + GST
on above items + GeM Service Charges incl. of GST as :
0.85 % and Profit.

Note: UCIL has not considered the applicable cost of
optional allowance -1,2while floating of tender in GeMbut,
the expenses will be reimbursed by producing of proper
supportive documents along with Invoice & GST paid
receipts at the time of commencement of awarded work.

For contractor Ref:

Optional allowance-1:

**(PPE, safety material, tools & tackles
&Medicalcheck up for all employees)shall cover
the following tests.**

I. a) Audiometric b) chest radiograph c) cardiovascular system
(ECG) d) Eye refraction test e)Spirometry f)
Pathological/microbiological investigation, Viz(CBP &Misc)
BlodTC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP,
Lipid profile blood urea, creinine urine routine, stool routine
etc. g)General Health check up: Blood pressure, cardio

vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestinal system, Loco motor system, general nervous system, Genito-urinary etc. h) Flat Foot and Knocking knees.

II.a. Blue colour safety helmet - 10 No.s.

(Ref: Iadwa ABS HDPE Blue Heavy duty superior nape safety helmet,

LSI-Helmet-BNP3/ Equivalent).

b. Safety Shoe - 10 (Pairs)

(Ref: NEOSafe Talent A5006 Steel Toe Black safety shoes).

c. Safety eye glasses- 10 No.s

(Ref: MGL 2020 Virus protection flu fighter eye protective gear, light

Weight/air vent safety glasses laboratory, power tool, welding, wood-

Working, electrical works etc. / equivalent)

d. Double End Jaw Wrenches-10 Nos.

e. Hand gloves- 10 Nos

(Ref: Polyurethane coated gloves/ DYNAFLEX-5/ EQUIVALENT)

f. H.T.Hand Gloves -2 pairs

(Ref: gauntlet type, 17000volts, AC rms / equivalent or as per IS: 4770(Q3 category)).

g. Cutting plier - 10 No.s,

(Ref: Make: Taparia/ Equivalent.)

h. Screw Drivers - 10 No.s

(Ref: Make: Taparia round NA two in one

screwdriver

(908i)/ Equivalent.)

i. Tester - 10 No.s

(Ref: For item no: 8, 9 & 10 purpose, Taparia 1621-8 kit can be used/ Equivalent)

j. Box Spanner Set-1 Nos

(Ref: EY 2795-8 Ver metric point set (24 bits)/ Equivalent)

k. Safety belts (Over head work) - 02No.s

(Ref: gravitas safety industrial safety belts and harnesses class P

(FBH-017) / Equivalent)

Note 1:

The above material will be handed over to UCIL after completion of contract period (other than used shoe/ear plug/dust mask) .

Note 2 :

To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. (These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

Note 3:

Ceiling value for Optional allowance-1 is: Rs. 56,401/- (Incl. of GST@18 %),

Note: If any variation in GST (increase/decrease) rates, UCIL will reimburse all these claims after verifying of Invoice/GST paid receipts only.

Note 4:

Optional allowance-2 (08 - Paid holidays cost per men per year).

UCIL will reimburse the claim against optional allowance - 2 after submitting of proper attendance certificate from site based on issued shift schedule from dept. Ceiling value for Optional allowance-2 is: Rs.63,833.28/- (Incl. of GST @18%).

D) Bidders shall submit a valid MakeIn India (MII) certificate for their company product/services related to local content as per the GOI Guide lines (on applicable supply items/Services)

3. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the

bidding process, its outcome, and consequences thereof including any eccentricity/restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and/or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents/clauses shall also be null and void. If any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations. Also, GeM does not permit collection of Tender fee / Auction fee in case of Bids / Forward Auction as the case may be. Any stipulation by the Buyer seeking payment of Tender Fee / Auction fee through ATC clauses would be treated as null and void.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---