



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2023/B/3070612
Dated/दिनांक : 02-02-2023

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	16-02-2023 16:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	16-02-2023 16:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Jaduguda
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Crane Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mechanic Autoelectrician Denter Supervisor , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Puncture repairing mechanic , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mazdoor/Labour
Contract Period	1 Year(s) 1 Day(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	9 Lakh (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover	No
Startup Exemption for Years of Experience/अनुभव के वर्षों से स्टार्टअप छूट/ and Turnover	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

Bid Details/बिड विवरण	
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	3 Days
Estimated Bid Value/अनुमानित बिड मूल्य	2859589
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	28596

ePBG Detail/ईपीबीजी विवरण

Advisory Bank	State Bank of India
ePBG Percentage(%) / ईपीबीजी प्रतिशत (%)	3.00
Duration of ePBG required (Months) / ईपीबीजी की अपेक्षित अवधि (महीने).	18

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई कटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

Works Account Section
JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO
(Dgm A/c's)

Splitting/विभाजन

Bid splitting not applied.

MII Compliance

MII Compliance	Yes
----------------	-----

MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
---	-----

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

4. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:Please refer PQC.

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:Please refer PQC.

Geographic Presence: Office registration certificate:Please refer PQC.

Scope of work & Job description:[1675331900.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1675331956.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Crane Operator (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Highly-Skilled

Specification	Values
Type of Function	Non-IT Technical
List of Profiles	Crane Operator
Educational Qualification	MINIMUM 8TH PASS
Specialization	OPERATION OF DOZER CRANE FORKLIFT PAYLOADER ETC
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	MINIMUM 05 YEARS
State	NA
Zipcode	NA
District	NA
Addon(s)	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement
1	Samant Hembram	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 829 • EDLI (INR per day) : 4.15 • Bonus (INR per day) : 69.06 • EPF Admin Charge (INR per day) : 4.15 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Provident Fund (INR per day) : 99.48 • Number of working days in a month : 26 • ESI (INR per day) : 26.94 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mechanic Autoelectrician Denter Supervisor (4)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mechanic Autoelectrician Denter Supervisor
Educational Qualification	As per SOW
Specialization	As per SOW
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement
1	Samant Hembram	832107,UCIL TURAMDIIH STORE UCIL TURAMDIIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	4	<ul style="list-style-type: none"> • Bonus (INR per day) : 59.23 • EDLI (INR per day) : 3.56 • EPF Admin Charge (INR per day) : 3.56 • Minimum daily wage (INR) exclusive of GST : 711 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • ESI (INR per day) : 23.11 • Number of working days in a month : 26 • Provident Fund (INR per day) : 85.32 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Puncture Repairing Mechanic (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Puncture repairing mechanic
Educational Qualification	Minimum 8th pass
Specialization	In puncture repairing of heavy vehicles
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement
----------------	---	-------------	---------------------------------	------------------------

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement
1	Samant Hembram	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	1	<ul style="list-style-type: none"> • EDLI (INR per day) : 2.98 • Bonus (INR per day) : 49.56 • EPF Admin Charge (INR per day) : 2.98 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 595 • Number of working days in a month : 26 • ESI (INR per day) : 19.34 • Provident Fund (INR per day) : 71.4 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mazdoor/Labour (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Minimum 8th pass
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement
1	Samant Hembram	832107,UCIL TURAMDIIH STORE UCIL TURAMDIIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	3	<ul style="list-style-type: none"> • Bonus (INR per day) : 39.73 • EDLI (INR per day) : 2.39 • EPF Admin Charge (INR per day) : 2.39 • Minimum daily wage (INR) exclusive of GST : 477 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • ESI (INR per day) : 15.5 • Number of working days in a month : 26 • Provident Fund (INR per day) : 57.24 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

2. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name Uranium Corporation of India Ltd Account No. 33135840169 IFSC Code SBIN0000227 Bank Name SBI Jadugoda Branch address P.O. Jadugoda Dist. Purbi Singhbhum Jharkhand 832 102.

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

3. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of URANIUM CORPORATION OF INDIA LIMITED payable at State Bank of India [Jaduguda Branch Code no 0227]. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

4. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment [Click here to view the file.](#)

5. Buyer Added Bid Specific SLA

File Attachment [Click here to view the file.](#)

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1 SCOPE OF WORK:

1.1 DEPLOYMENT AND TENTATIVE REQUIREMENTS OF MANPOWER

1.2 The Client intends to outsource manpower for deployment in different categories such, Unskilled, Semi- Skilled, Skilled & Highly Skilled Staff as per the norms of the Government.

Sr. No.	Category	Tentative Requirement of Manpower	Criteria for hired manpower
1.	Un-skilled (Helper)	03	Minimum 8th Standard passed

2.	Semi-Skilled (Puncture Repairing Mechanic)	01	Minimum 8th Standard passed with minimum 03 years experience in puncture repairing of heavy vehicles.
3.	Skilled (Mechanic)	01	Minimum 10 th Standard or ITI passed with experience of minimum 03 years in repairing and maintenance of Diesel Vehicles/ Hydraulics.
4.	Skilled (Auto-Electrician)	01	Minimum 10 th Standard or ITI passed with experience of minimum 03 years in repairing and maintenance of Auto Electricals.
5.	Skilled (Denter)	01	Minimum 8th Standard passed With minimum experience of 03 years in denting/ welding/ gas cutting.
6.	Skilled (Supervisor)	01	Minimum ITI passed with minimum experience of 05 years in Mechanical Maintenance Job or Diploma in Mechanical/Auto Mobile Engineering with minimum experience of 03 years in Mechanical Maintenance Job.
7.	Highly Skilled (Operator)	03	Minimum 8th Standard passed with experience of minimum 05 years in operation of HEMs

2 ESCALATION/ DE-ESCALATION:

2.1 Labour cost: Prevailing statutory minimum wages BASIC + VDA + overtime wages as per Factory Act rule & Minimum wages Act + other statutory Compliances towards Social Security contributions + minimum Bonus (Under Sec.10) on pro-rata basis is to be disbursed to the deployed labour and to statutory authorities by the contractor on monthly basis through an E- Payment

mode and through a separate Challan to statutory authorities. Wages and other statutory Compliance's contributions shall be disbursed based on actual attendance at UCIL duty.

2.2 Labour cost: The Corporation will pay monthly cost with an increase/ decrease in the monthly payable amount during the contractual period, in the event of increase/ decrease in relating to variation in prevailing min. wages for avoiding unnecessary contingency in rate due to any changes in the minimum wages as per the Applicable Laws during the Contract period. (Refer Annexure V)

In case of any changes in the minimum wages as per the Applicable Laws during the Contract

period, Buyer shall pay the Service Provider the difference in wage from the amount mentioned in

the contract on pro rata basis.

Reimbursement of actual disbursement of wages and other statutory compliances contributions after deduction of wage components i.e. min. wages, Employee share of EPF towards Social Security contributions & minimum Bonus from the amount mentioned in the contract as per base date of min. wages will be done by UCIL to the contractor in subsequent month on submission acquaintance against disbursement of wages in the deployed labour's bank account duly signed by

the deployed labour along with copy of cheque / e-payment details/ bank's statement and through a separate Challan to statutory authorities.

In case of change in statutory wages and rates of other statutory Compliances contributions then it will be reimbursed to the contractor on actual disbursement of wages to the beneficiary and statutory authorities on submission of proof of payment to UCIL. Base date of min. wages shall be considered as on the last date of submission of price bid."

2.3 GST cost to total transaction:

The UCIL shall pay on reimbursement basis to the total applicable GST @ prevailing rate as per GST rule on total transaction value (i.e. price actually paid to the service provider) after deduction of GST amount from the amount mentioned in the contract rate. GST on penalty, interest, non- related expenses and applicable GST on forfeiture of SD/ retention money/ EMD etc. shall not payable. (Refer Annexure V)

3 PENALTY/RECOVERY(S) IN THE EVENT OF FAILURE(S) BY THE SERVICE PROVIDER

3.1 As per service level Agreement (SLA) & as mentioned in SCOC.

3.2 In case of payment of wages to all labour is not made on or before 7th of succeeding month, failing which necessary action will be taken as deemed fit. Also, a penalty @ Rs.200/- per day or higher penalty for default period will be imposed subject to a maximum of 5 per cent of the contract value. Levy of penalty does not abrogate contractor from his responsibility for disbursement of wages as per the payment wage act, UCIL shall not be liable for any damage or compensation payable.

The decision of the Engineer-in-charge shall be final and binding on the parties. Should it appear to the Engineer-in-charge that the contractor(s) is/ are not properly observing and complying with the provisions of the Contractor's Labour Regulations and Model Rules and the provisions of the Contract Labour (Regulation and Abolition) Act 1970, and the Contract Labour (R & A) Central Rules 1971, for the protection of work-people employed by the contractor(s) (hereinafter referred as "the said Rules") the Engineer-in-charge shall have power to give notice in writing to the contractor(s) requiring that the said Rules be complied with and the amenities prescribed therein be provided to the work-people within a reasonable time to be specified in the notice. If the contractor(s) shall fail within the period specified in the notice to comply with and/ observe the said Rules and to provide the amenities to the work-people as aforesaid, the Engineer-in-charge shall have the power to provide the amenities hereinbefore mentioned at the cost of the contractor(s). After which the contractor will be served a notice failing which the contract will be terminated and the performance guarantee will be forfeited and the contractor will be black listed.

3.3 Penalty: -

Minimum daily manpower requirement: minimum 08 nos. / day

a) Penalty for non-deployment of less than above mentioned number of persons: For Highly Skilled person : Rs. 300/head/day

For skilled person: Rs. 300/head/day

For semi-skilled person: Rs. 300/head/day

For unskilled person: Rs. 250/head/day

b) Party shall submit labour insurance policy (or ESI) before commencement of work. Tools- tackles & safety appliances as per NIT shall be brought before start

of work. Failing to this outstanding payment will not be released.

During execution of the contract, if it is observed that contractor is not able to supply required number of manpower and work is getting hampered, the competent authority shall have the right to get the work done by engaging other capable external Agency/Agencies at the risk and cost of the Contractor and management may also terminate the Work Order.

Normal working will be six days a week. However, the contractor may be required to deploy workmen on Sundays, if the need arises. Sometimes it may be required that due to unavoidable reasons the work could not be completed during 'A' shift and in such cases, the contractor may be asked to deploy workmen in 'B' and 'C' shift also.

4 BILLING AND PAYMENT:

4.1 Contractors shall submit bills duly certified by designated officers of UCIL in respect of the service rendered by him in duplicate on monthly basis to the Corporation (not in piece meal), in the prescribed Performa duly verified and certified by the user. The bills shall show date wise services rendered as per the deployed labour attendance log. Contractor is required to submit the bills within 15 days of the following month, duly filled in all respect to the Engineer-in-Charge or his authorized person. The complete in all respects will be processed and paid within 15 days from the date of receipt by the concerned Account Section.

4.2 All the payments will be made through e- banking only.

4.3 Payment will be released for the correctly made bills normally within 15 working days from the date of submission of bills duly certified by EIC. The Corporation shall not pay any interest for any delayed processing of the bills.

4.4 No interest shall be payable on withheld amounts.

4.5 Recovery of Income Tax applicable as per Income Tax Act from the bills.

5 PAYING AUTHORITY: (A/c) UCIL, Jaduguda shall be the paying authority.

6 Startup Bidder is required to submit the documents(s) mentioning the specific goods/job domains wherein they are registered for, including the application

submitted to DIPP, Further, above documents(s) should be certified by the Chartered Accountant (not being an employee or a Director or not having any interest in the bidder's company/firm) and notary public with legible stamp.

7 All other provisions and conditions which have not been touched by SCC shall remain applicable as per GTC & SLA.

8 TOOLS AND TACKLES: The tools and tackles provided by the contractor as per the estimated amount of Rs. 20,000/- against the tender will be company's asset after completion of the contract.

9 Additional Insurance: The party should obtain additional insurance towards compensation of the deceased family against Labour Compensation Act 1923.

10 Retrenchment Benefits: As per labour laws retrenchment benefits shall be payable to the workmen as 15 days of the last drawn salary, if he has worked for min. 240 working days (including Sundays and holidays) in a year.

11 Engineer-In-Charge: Engineer-In-Charge of this work/ contract will be Shri. K. Bhagat, Dy. General Manager – Banduhurang and Engineer representative will be Shri. S.K Singh, Addl. Supdt. (Mech)/Auto, Turamdih.

Pre Qualification Criteria

1.0 ELIGIBILITY CRITERIA

The Tenderer who wish to participate in the tender shall fulfil the following eligibility criteria.

1.1 Technical Eligibility Criteria

The bidder should have experience of having successfully completed similar works during last 07 years last day of month previous to the one in which applications are invited should be either of the following:

- a. One similar work costing not less than Rs. 22.87 Lakhs.
- b. Two similar works each costing not less than Rs. 14.29 Lakhs.
- c. Three similar works each costing not less than Rs. 11.43 Lakhs.

Similar Work means having experience in “Supply of Manpower for Mechanical Works/ Auto Electrical Works of repairing and maintenance of diesel vehicles and equipments”.

To support their experience criteria, bidder should submit copies of relevant Contracts & Agreements, along with evidence in respect of satisfactory execution of each of those contracts, in the form of copies of any of the documents (indicating respective contract number and type of services), such as

- a. Satisfactory completion/ performance report. In case work is continuing at the time of bidding, then bidder should submit satisfactory performance certificate from the existing client for executed work period & contract value (or)
- b. Proof of release of performance security after completion of the contract (or)
- c. Proof of settlement/ release of final payment against the contract (or)
- d. Any other documentary evidence that can substantiate the satisfactory execution of each the contract cited.
- e. If time period of two or more contracts are overlapping then common period will be considered as one period only.

2.0 Financial Eligibility Criteria

The average annual financial turnover of the bidder during last 03 (three) consecutive financial years ending 31st March 2022 shall not be less than Rs. 8.57 Lakhs.

Bidder shall submit signed copy of Audited Annual Report for last 03 (three) consecutive financial years ending 31st March 2022 (Balance Sheet and Profit & Loss Account). The signed Balance Sheet and Profit & Loss Account furnished by Bidder for financial eligibility should clearly indicate the details of the Membership No. & Firm No. of the Chartered Accountant.

In case Bidder is not able to submit the above, for genuine reason to be specified in writing, Chartered Accountant’s Certificate, in original, may be submitted to substantiate the financial eligibility. The Chartered Accountant’s Certificate should clearly indicate the detail of the Membership No. & Firm No. of the Chartered Account and the UDIN.

3.0 GEOGRAPHIC PRESENCE:

Office registration certificate: Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the

geographical limits of Jharkhand State where the services need to be provided.

Documentary evidence must be provided in the form of Municipality trade license or other such documents as per the following which satisfies as a proof of having the office establishment.

- i. Trade License issued by the local authority in the name of the Firm or
- ii. Landline phone number in the name of the Firm or
- iii. Electricity bill for last one year in the name of the Firm or
- iv. GSTIN registration or
- v. Udyam/MSME/Udyog Aadhaar Certificate.

4.0 EPF registration copy, GSTIN copy, PAN copy must be submitted along with the bid.

5.0 Any bid not complying PQC requirements shall be summarily rejected.

ATC (Additional Terms and Conditions)

1. Uniform:

The deployed manpower will be provided uniform, Safety Shoes by the concerned contractors and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt as given hereunder:

1. Uniform @ Rs. 1500 per person per year
2. Safety Shoes @ Rs. 500 per person per year

2. Medical Checkup

All the workmen to be deployed should go through proper medical checkups as mentioned in SLA (Special Conditions of Contract clause no. 17 page no. 12) and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt as given hereunder:

- Cost of Medical Checkup @ Rs. 1000 per person

3. Retrenchment Benefit

In case an employee has completed 240 days then he will be entitled to 15 days retrenchment compensation besides one month's salary in lieu thereof as if he has worked for one year.

Retrenchment compensation @ minimum wages of 15 days without any deduction and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

4. National Holiday

As per Labour Laws the employers should provide paid day off for the three national holidays. If the employee works on these days then they will be paid double of their minimum wages on that holiday and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

5. Tools & Tackles

The L1 bidder have to provide tools & tackles of approx. Rs. 20,000/- as per the requirement and instruction of Engineer-In-Charge and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

The tools and tackles provided by the contractor as per the estimated amount of Rs. 20,000/- against the tender will be company's asset after completion of the contract.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process.
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export

experience.

11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---