

Bid Document

Bid Details	
Bid End Date/Time	12-05-2022 17:00:00
Bid Opening Date/Time	12-05-2022 17:30:00
Bid Life Cycle (From Publish Date)	90 (Days)
Bid Offer Validity (From End Date)	65 (Days)
Ministry/State Name	Pmo
Department Name	Department Of Atomic Energy
Organisation Name	Uranium Corporation Of India Limited
Office Name	Jaduguda
Item Category	Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Sweeper
Contract Period	2 Year(s)
MSE Exemption for Years Of Experience	Yes
Startup Exemption for Years Of Experience and Turnover	Yes
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	3 Days
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	1.00
EMD Amount	98638

ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	24

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

Chief Manager A/cs Works
JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO
(Sri Posi Babu)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

Additional Qualification/Data Required

Scope of work & Job description:[1650537429.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1650537449.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Sweeper (22)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others

Specification	Values
List of Profiles	Sweeper
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 2	Miscellaneous Items - PPE(Gumboot, Helmet, Mask etc.) , Uniform
Title for Optional Allowances 3	Contractor's Profit & Overhead charges
Title for Optional Allowances 1	Double Insurance (one group Insurance & one Term Insurance)
Designation	Sweeper

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Dipak Manna	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	22	<ul style="list-style-type: none"> • Bonus (INR per day) : 36.4 • EDLI (INR per day) : 2.185 • EPF Admin Charge (INR per day) : 2.185 • Minimum daily wage (INR) exclusive of GST : 437 • Optional Allowances 1 (INR per day) : 17.48 • Optional Allowances 2 (INR per day) : 4.37 • Optional Allowances 3 (INR per day) : 21.85 • ESI (INR per day) : 14.2 • Number of working days in a month : 26 • Provident Fund (INR per day) : 52.44 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Sweeper (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Sweeper
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 1	Double Insurance (one group Insurance & one Term Insurance)
Title for Optional Allowances 2	Miscellaneous Items - PPE(Gumboot, Helmet, Mask etc.) , Uniform
Designation	Sweeper
Title for Optional Allowances 3	Contractor's Profit & Overhead charges

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Dipak Manna	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	4	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 437 • Bonus (INR per day) : 36.4 • EDLI (INR per day) : 2.185 • EPF Admin Charge (INR per day) : 2.185 • Optional Allowances 1 (INR per day) : 17.48 • Optional Allowances 2 (INR per day) : 4.37 • Optional Allowances 3 (INR per day) : 21.85 • Number of working days in a month : 4 • Provident Fund (INR per day) : 52.44 • ESI (INR per day) : 14.2 • Tenure/ Duration of Employment (in months) : 24

Buyer Added Bid Specific Terms and Conditions

1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

The Pre-qualification criteria (PQC) to qualify in Techno commercial Part are as below:-

1. The Bidder must have experience in similar nature of works in last seven years to any Central / State Govt Organization / PSU / Public Listed Company ending last day of month previous to the one in which applications are invited should be either of the following:-

- a) One similar nature of work not less than 80 % of the estimated value of the work
or
- b) Two similar nature of work not less than 50 % of the estimated value of the work
or
- c) Three similar nature of work not less than 40 % of the estimated value of the work.

2. Minimum average turnover of 30 % of the estimated value of the work for last 3(three) financial years and submission of duly audited copy of Profit & loss account and balance sheet of financial years 2018-19 , 2019-20 & 2020-21 by Chartered Accountant.

3. The Bidder shall furnish a copy of MSME/NSIC, ESIC, PAN, GST and PF Registration Number, ITR of the last three financial years.

4. Similar Works means- **“Any Civil Work or Manpower Supply”**.

5. **Relaxation of conditions of prior turnover and prior experience :**

Pre-qualification criteria with respect to Prior Turnover and Prior experience may relax for all start-ups [Whether Micro & Small Enterprises or Otherwise] as per GOI guidelines subject to meeting of Quality and Technical specifications. UCIL may consider allowing the participation of “Start up” companies with capability to execute the supply/ services, as per technical specifications/ perform the job as per scope of work specified in the tender and subject to meeting extant & relevant guidelines of Government of India. This should be confirmed and substantiated in the technical bid. The bidder who intends to participate as “Start-up” company should enclose the Certificate of Recognition issued by Department of Industrial Policy and Promotion, Ministry of Commerce & Industry, Govt. of India during submission of Technical bid. (AS DEFINED IN GAZETTE NOTIFICATION NO. D.L-33004/99 DATED 18.02.2016 AND 23.05.2017 OF MINISTRY OF COMMERCE AND INDUSTRY), AS AMENDMED TIME TO TIME).

The Start-up’s must enclose the ‘self declaration’ as Start-up in their Company’s/Firm’s/organisation’s letter head, and a copy of MSME , PAN, GST & PF No. Of the firm/ organization.

6. The bidder participating in the bid must have the Head Office or a Branch Office in the state of Jharkhand. **The bidder shall submit a ‘self declaration’ regarding the offices of the Company/Firm/Organization.**

Note :- The bidder shall submit documentary evidence such as original DD/SBI Collect Challan (UCIL Copy), Hard copy of Uploaded Document like PQC, NSIC/MSME, and EMD shall be submitted on or before the due date and time in the O/o. G. M. (Instrumentation / Pers & IRs/ CP).

7. PENALTY: A). The bidder has to supply 26 Nos. (i.e. 22 manpower as per UCIL working days and 4 manpower on Sundays) of manpower in a month for two years . In short supply of manpower in a month penalty clause shall be applicable as indicated below :

- i) If supply of manpower in a month is within 100 % to 85% , then there will be no penalty.
- ii) If supply of manpower in a month is below 85% to 75, then 2% of the bill value of that month will be deducted as penalty.
- iii) If supply of manpower in a month is below 75% to 65%, then 3% of the bill value of that month will be deducted as penalty.
- iv) If supply of manpower in a month is below 65%, then 5% of the bill value of that month will be deducted as penalty.

For example, let’s consider any calendar month of the year 2022; say March’22 having 31 days (i.e. 27 working days and 04 Sundays).

Total Mandays of that month shall be = 22 Manpower X 27 Days + 4 Manpower X 4 Sundays
= 610 Mandays

Now, if the bidder supplies manpower within 100% to 85% of 610 Mandays (Say within 610 to

518.50), then there will be no penalty in that case.

ii) If the bidder supplies manpower below 85% to 75% of 610 Mandays (Say below 518.50 to 457.50), then 2% of the bill value of that month will be deducted as penalty.

iii) If the bidder supplies manpower below 75% to 65% of 610 Mandays (Say below 457.50 to 396.50), then 3% of the bill value of that month will be deducted as penalty.

iv) If the bidder supplies manpower below 65% of 610 Mandays (Say below 396.50), then 5% of the bill value of that month will be deducted as penalty.

B). In case of payment of wages to all labour is not made on or before 6th day of succeeding month, failing in which necessary action will be taken as deemed fit. Also, a penalty @ Rs. 200/- per day or higher penalty for default period will be imposed subject to a maximum of 5 percent of the contract value. Levy of penalty does not abrogate contractor from his responsibility for disbursement of wages as per the payment wage act, UCIL will not be liable for any damage or compensation payable.

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---